

GAME CHANGER IN THE AEROSPACE SUPPLY CHAIN









ESG DEEPLY INTEGRATED IN OUR BUSINESS MODEL FULL COMMITMENT TO OUR AMBITIOUS SUSTAINABILITY GOALS



WE ARE MISSION-CRITICAL IN ALL THREE SEGMENTS:



AEROSTRUCTURES



"MISSION-CRITICAL AEROSTRUCTURES FOR EVERY AIRCRAFT IN THE SKY"

E-MOBILITY



"LIGHTWEIGHT E-MOBILITY SOLUTIONS TO ENABLE THE MOBILITY REVOLUTION"

ENERGY

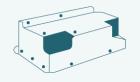


"POWERING GREEN INNOVATION TO DRIVE THE ENERGY TRANSITION"

E-MOBILITY AT A GLANCE



Montana Aerospace focuses on sophisticated lightweight components for the e-mobility segment. Our customers rely on our expertise for the production of complex components and assemblies, such as crash management systems and battery boxes.



Battery Boxes



Battery Housing



Bracket CMS



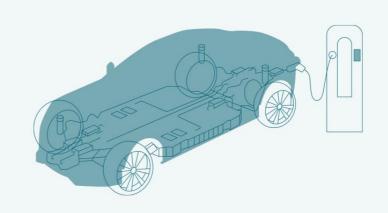
SAMSUNG SDI

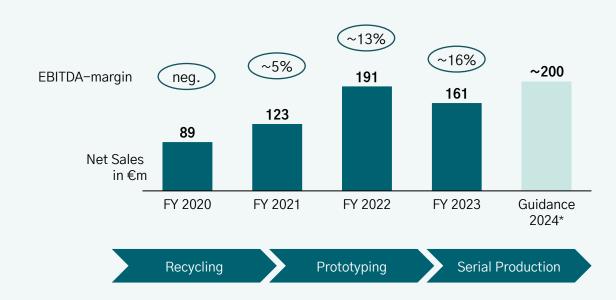








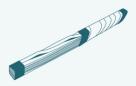


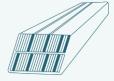


ENERGY AT A GLANCE



We are market leader in the production of system-critical components for the energy infrastructure. Montana Aerospace specializes in copper processing and has strong expertise in copper refinement and insulation systems.







Continously Transposed Conductors (CTCs)

Roebelbars

Special applications



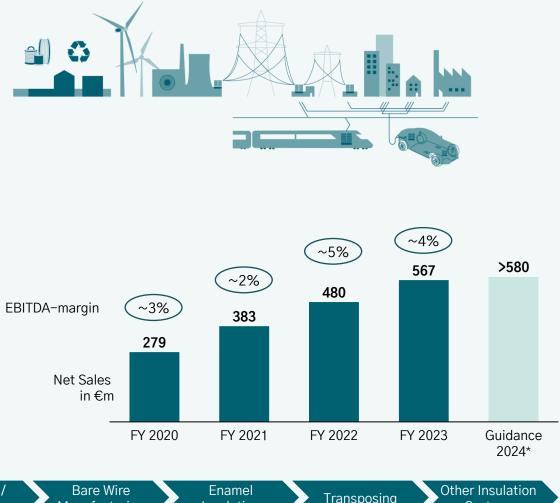












Upcasting / Bare Wire Enamel Transposing Other Insulation Systems

AEROSTRUCTURES AT A GLANCE



We are an important partner for leading aircraft manufacturers. Montana Aerospace's core competencies include the development and manufacturing of mission-critical aircraft parts.

Our product portfolio ranges from structural components for fuselage, wings and landing gear – with more than 20 meters of length – to critical engine components subject to high thermal and mechanical loads, high lift mechanisms, functional components for the cabin interior and complex structural parts & assemblies.

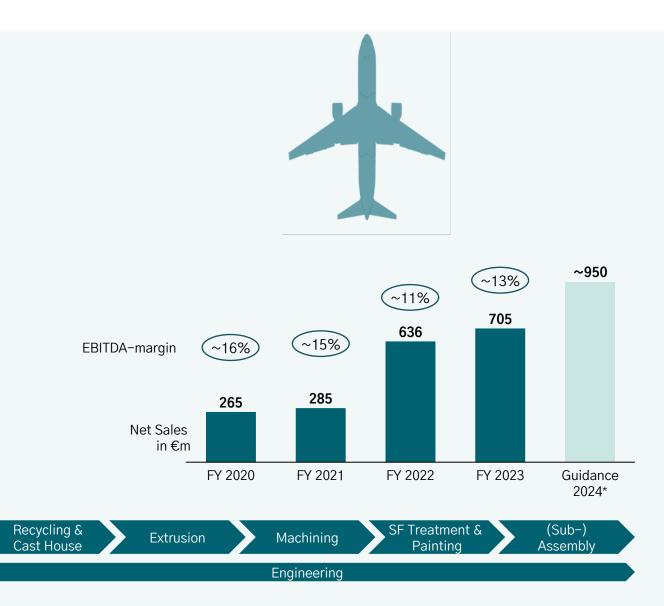








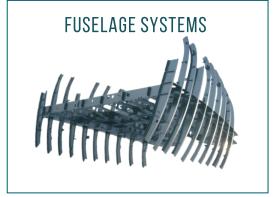
...& further hundreds of customers



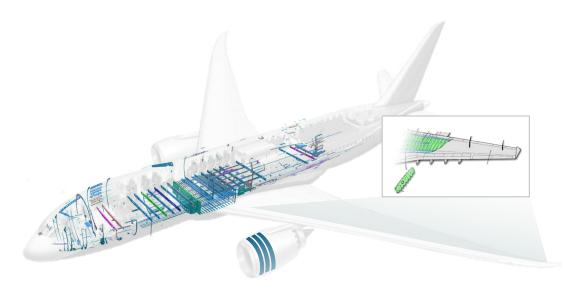
Note: Guidance 2024 reflects Montana Aerospace management view only

FOCUS ON HIGHLY DEMANDING AEROSTRUCTURES













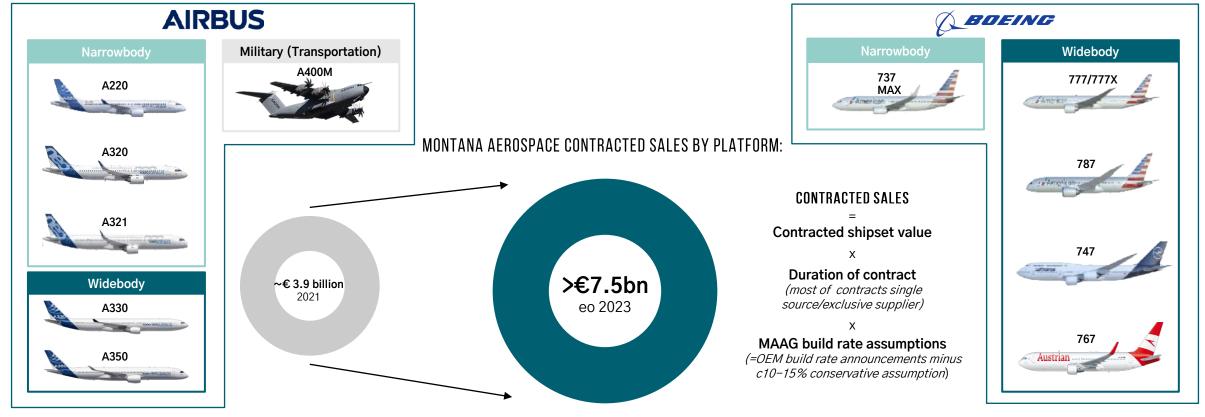


ALUMINIUM COMPOSITE

Note: Example of Boeing 737 Max and A320 exposure

MONTANA AEROSPACE WITH A STRONG ORDER BOOK, MARKED BY DIVERSIFIED EXPOSURE TO VARIOUS AIRCRAFT PLATFORMS





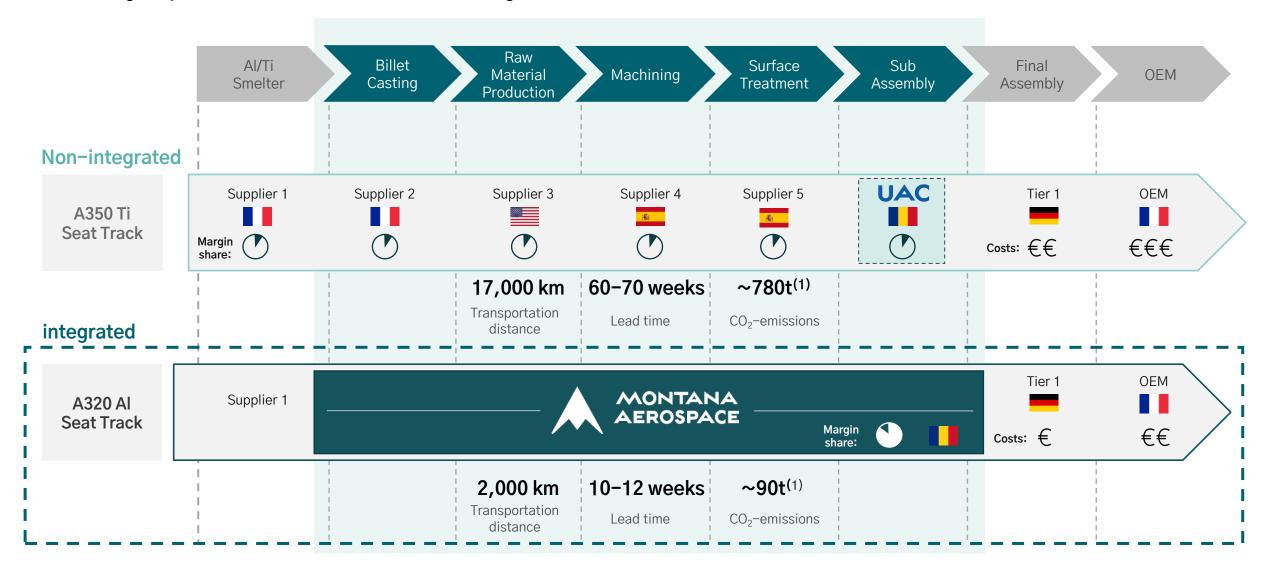




VERTICAL INTEGRATION



Providing major cost-, time- and ESG -advantages



SERVING ALL MAJOR COMMERCIAL AIRCRAFT PLATFORMS





Note: Exemplary list only

GLOBAL MANUFACTURING FOOTPRINT



Serving an international customer base



— HIGH PROFILE CUSTOMER BASE —



GLOBAL FOOTPRINT STRENGTHENED BY CAPEX PROJECTS



Three major exemplary growth investment projects in best-cost countries

— BAIA MARE AIRPORT CAMPUS 📗 —



EUR ~170m investment 2018–2023

~850 employees as of Dec23

80,000m² under roof

- Strategic location close to airport
- Complete vertical integration + room for expansion
- Strong focus on titanium & tubing components (extrusion, metal forming, surface treatment, etc.)

DA NANG HI-TECH PARK



EUR ~110m investment 2019-2023

~ 900 employees as of Dec23

40,000m² under roof

- Broad machining capabilities (surface treatment, sheet metal components, extrusion, etc.)
- Site of future development (composite components)
- Local-for-local approach to serve overproportionally growing APAC market

MEDIEŞU AURIT



EUR ~50m investment 2021-2023

~300 employees as of Dec23

13,400m² under roof

- 3rd Heavy Press installed
- Europe's only Heavy Press for Aerostructure products
- Potential for significant market share gain unlocked



Total growth investments across all locations of >EUR 650m between 2018–2023(1)

GLOBAL FOOTPRINT STRENGTHENED BY CAPEX PROJECTS



Greenfield investments



INVESTMENT & RAMP-UP...

...NOW BEARING FRUITS

Massive >EUR 650m CAPEX program

Win of market share

Globalization expansion & ramp-up

Talent & workforce expansion

Accretive acquisitions + M&A activity

Maintenance CAPEX forward looking only

Contracted sales growth (from low/single digit €m amount to >7.5bn)

Operative phase running - industrialization complete

Utilizing global HR footprint

Financial benefit of leveraging synergy potential

INVESTMENT PHASE...

...PROFIT PHASE

MONTANA AEROSPACE HAS A DEDICATED HR STRATEGY IN PLACE TO HIRE AND RETAIN SKILLED WORKERS — ALSO IN SWITZERLAND



MONTANA AEROSPACE GLOBAL HR STRATEGY



Employer branding

Dedicated strenghtening of our brand – omnichannel strategy in place to hire the best available talent



Employer of choice

Surpassing the demands of our employees – they are the best advertisers for new hires



Talent development

Upskilling our workforce through dedicated programs

– to retain them and make them fit for the future



Focus on employee wellbeing

Sophisticated health & safety people policy in place – code of conduct to support flexible workplace needs









OVERVIEW FINANCIALS



in €m	2020	2021	2022	2023
NET SALES	632.4	790.1	1,306.1	1,430.4
ADJ. EBITDA	44.8	56.1	134.2	137.7
CAPEX	-133.3	-121.4	-86.0	-69.4
NET INCOME	-57.7	- 49.4M	-36.8	-38.4
FCF ⁽¹⁾	-25.8	-113.9	-18.9	52.6
NET DEBT	639.9	81.8	279.4	275.8

Note: (1) FCF = Free Cash Flow



2024:

Sales increase to ∼EUR 1.7bn

Adj. EBITDA growth to EUR 180-200M

Positive Free Cash Flow

Positive Net Income

Streamline **Trade Working Capital**

2025:

Sales of close to EUR 2.0bn

Adj. EBITDA growth to >EUR 250M

